



# APPLICATION FOR EMPLOYMENT

Please legibly print all information requested. Applications may be delivered to any AFCO Distribution location or mailed to: **AFCO Distribution** or emailed to: **HR@afcodistribution.com**  
**Attn: Human Resources**  
**11016 E. Montgomery Drive**  
**Spokane Valley, WA 99206**

Today's Date:

Last Name	First Name	Middle Name	Maiden Name
Present address:			How long at current address?
Street	City	State	Zip
Previous address if less than three years:			
Street	City	State	Zip
Telephone Number:	Email Address:	Are you under age 18? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 21 or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
			Are you currently authorized to work in the united states? <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Proof of eligibility will be required if hired.</i>
Position applied for:			Wage desired: \$
Days available to work: <input type="checkbox"/> Sun <input type="checkbox"/> Mon <input type="checkbox"/> Tues <input type="checkbox"/> Wed <input type="checkbox"/> Thurs <input type="checkbox"/> Fri <input type="checkbox"/> Sat			Hours per week available to work:
Employment desired: <input type="checkbox"/> Full Time Only <input type="checkbox"/> Part Time Only <input type="checkbox"/> Full or Part Time <input type="checkbox"/> Seasonal			When are you available to start work?
Have you ever applied to or worked for the company before? <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes", please explain (include date):			
Do you have any friends, relatives or acquaintances working for the company? <input type="checkbox"/> Yes <input type="checkbox"/> No If "yes", state name and relationship:			
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No If no, describe the functions that cannot be performed:			
<i>The company complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to medical examination conducted by a medical professional.</i>			

## EDUCATION

High School				
Name	Mailing Address	Years Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Diploma GED Did not finish <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
College				
Name	Mailing Address	Years Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major or Degree
Business or Trade School				
Name	Mailing Address	Years Completed	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No	Major or Degree

## MILITARY

Have you ever served in the armed forces? <input type="checkbox"/> Yes <input type="checkbox"/> No	If "yes," Date Entered: _____ Date Discharged: _____	Specialty: _____	Are you currently a member of the National Guard? <input type="checkbox"/> Yes <input type="checkbox"/> No
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### DRIVING HISTORY

Do you have a valid driver license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If "yes," State of Issue:	Driver License #:	Expiration Date:		
Type of License:	<input type="checkbox"/> Non-CDL <input type="checkbox"/> CDL	If CDL, please check applicable class:	<input type="checkbox"/> A <input type="checkbox"/> B <input type="checkbox"/> C	Please check applicable endorsements:	<input type="checkbox"/> Hazmat (H or X) <input type="checkbox"/> Tank Vehicle (N or X)	<input type="checkbox"/> Doubles/Triples (T) <input type="checkbox"/> Air Brake Restriction (K)
Have you had any accidents during the past three years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If "yes," how many?	Have you had any moving violations during the past three years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If "yes," how many?	
Have you had any suspensions or revocations in the last three years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you had any DUI, DWI, BAC, controlled substance or open container convictions in the last five years?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Have you had any of the following violations in the last three years? (check all that apply)		
What is your means of transportation to work:				<input type="checkbox"/> 20 mph or more over the speed limit.		
				<input type="checkbox"/> Racing / exhibition driving.		
			<input type="checkbox"/> Careless, reckless or imprudent driving.			

### COMPUTER SKILLS

Typing:	<input type="checkbox"/> Yes <input type="checkbox"/> No	WPM:	Word Processing:	<input type="checkbox"/> Yes <input type="checkbox"/> No	Spreadsheets:	<input type="checkbox"/> Yes <input type="checkbox"/> No	10-Key:	<input type="checkbox"/> Yes <input type="checkbox"/> No
Please list specific computer applications / programs or other skills here:								

### REFERENCES

Please list two references other than relatives:

Name: _____ Relationship: _____ Address: _____ Phone #: _____	Name: _____ Relationship: _____ Address: _____ Phone #: _____
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### IN CASE OF EMERGENCY CONTACT

Name: _____	Relationship: _____	Phone #: _____
Address: _____		

### OTHER INFORMATION

Please use this space to elaborate on any background, experience or qualifications that you believe should be considered in evaluating your qualifications for employment. You may include hobbies, volunteer experience and any other activities you believe relevant. Please omit any information that would disclose your race, gender, age, marital status, ethnic origin, religious or political affiliations, or disability.

## WORK EXPERIENCE

Please list your work experience for the past seven years beginning with your most recent job held. Attach additional sheets if necessary. If you were self-employed, give business name. Resumes are not accepted in lieu of completing the work history listed on pages 3 - 5, but are accepted as a supplement to this application. Please explain any gaps in work history.

Employer Name:	Your Job Title:	Employment Dates:
		From: <span style="float: right;">To:</span>
Address:		
Street	City	State <span style="float: right;">Zip</span>
Phone:	Contact Person:	Name & Title of Last Supervisor:
		May we contact <input type="checkbox"/> Yes this employer? <input type="checkbox"/> No
Reason for leaving:		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked with this company:		

Employer Name:	Your Job Title:	Employment Dates:
		From: <span style="float: right;">To:</span>
Address:		
Street	City	State <span style="float: right;">Zip</span>
Phone:	Contact Person:	Name & Title of Last Supervisor:
		May we contact <input type="checkbox"/> Yes this employer? <input type="checkbox"/> No
Reason for leaving:		
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked with this company:		

Employer Name:		Your Job Title:		Employment Dates:	
				From:	To:
Address:					
Street		City		State	
Zip					
Phone:	Contact Person:	Name & Title of Last Supervisor:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving:					
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked with this company:					

Employer Name:		Your Job Title:		Employment Dates:	
				From:	To:
Address:					
Street		City		State	
Zip					
Phone:	Contact Person:	Name & Title of Last Supervisor:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving:					
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked with this company:					

Employer Name:		Your Job Title:		Employment Dates:	
				From:	To:
Address:					
Street		City		State	
Zip					
Phone:	Contact Person:	Name & Title of Last Supervisor:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Reason for leaving:					
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked with this company:					

### APPLICATION STATEMENT

Did you complete this application yourself?  Yes  No If not, who did?

**As indication that you have read and understood each sentence, please write your initials in the spaces provided below. If you are submitting this application electronically, your initials and signature will be required upon hire.**

In exchange for the consideration of my job application by Skagit Farmers Supply (also known as "AFCO Distribution & Milling" or "The Country Store"), (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, \_\_\_\_\_ or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, \_\_\_\_\_ and that relationship cannot be altered except by a written instrument signed by the CEO or Board of Directors of the Company. \_\_\_\_\_ Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason. \_\_\_\_\_ If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. \_\_\_\_\_

I authorize investigation of all statements contained in this application. \_\_\_\_\_ I understand that the misrepresentation or omission of facts called for may be cause for dismissal at any time without any previous notice. \_\_\_\_\_ I hereby give the Company permission to contact schools, all previous employers (unless otherwise indicated), references and others and hereby release the Company from any liability as a result of such contact. \_\_\_\_\_

I understand that, in connection with the routine processing of your employment application, the company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics and mode of living. \_\_\_\_\_ Upon written request from me, the Company will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act. \_\_\_\_\_

\_\_\_\_\_  
**Signature of Applicant**

\_\_\_\_\_  
**Date**

*Skagit Farmers Supply, its brands (also known as AFCO Distribution & Milling or The Country Store) is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, gender, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with AFCO Distribution & Milling depends solely on your qualifications.*

**Thank you for completing this application and for your interest in our company.**