



COMMERCIAL TRUCK DRIVER

Spokane Valley, WA

AFCO Distribution, a wholesale distribution company located in Spokane Valley, WA serves over 800 retail customers in Washington, Oregon, Idaho, Montana Nevada, Utah, Wyoming, and Alaska. The company distributes over 7,000 products including animal feed, garden and nursery supplies, wildlife products, pet food and supplies, fencing and livestock equipment. Customers receive weekly orders within our routed territories. Delivery is provided by a fleet of company trucks from the company's distribution center warehouse. The employees of AFCO Distribution take great pride in offering excellent products at competitive prices with our benchmark customer service.

The company is seeking candidates for a Commercial Truck Driver to make deliveries along a dedicated route (two to three nights out at a time). Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times.

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task while maintaining a cheerful countenance. One who can see things that need to be done and figure out a way to do them effectively and efficiently.

RESPONSIBILITIES & DUTIES

- Safely operating all aspects of a tractor trailer delivery truck to receive and deliver products to commercial and industrial customers in Washington, Oregon, Idaho, Montana, Nevada, Wyoming and Utah
- Performing routine safety checks on vehicles through visual examinations and DOT regulated pre and post-trip requirements
- Maintaining a safe, clean working environment and equipment while adhering to OSHA, state and federal safety regulations
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance

JOB REQUIREMENTS

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Demonstrate knowledge of Federal Motor Carrier Safety Regulations (FMCSR) and other Department of Transportation (DOT) requirements
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to lift, carry, push and pull 60 pound (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being safe, dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possess a valid Class A interstate Commercial Driver License (CDL)
- Must possess current DOT Medical Examiner's Certificate. A background check and pre-employment drug screen as a condition of employment.

- Ability to follow verbal or written directions

PREFERRED QUALIFICATIONS

- CDL with doubles endorsements
- Previous experience operating commercial vehicles with a DOT-regulated employer
- Demonstrate a willingness to work long hours and/or weekends
- Strong organizational, multi-tasking, problem-solving and analytical skills

HOURS / DAYS / SCHEDULE

This is a full-time, 40-45 hours per week position. Routes consist of a 4 day work week with 3 straight days off or back to back days off with a separate 3rd day. Qualified applicants must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

Starting pay is \$15.00 per hour. The company offers medical, dental and life & long term disability benefits to full time employees. In addition to generous employee discounts, employees may also participate in the company's 401(k) plan after meeting eligibility requirements.

TO APPLY

Submit completed Applications for Employment to one of the following:

Mail: AFCO Distribution
Human Resources
11016 E Montgomery Dr. Ste. 101
Spokane Valley, WA 99206

Fax: (509) 455-5635

Email: HR@afcodistribution.com (reference "CDL Driver" in subject field)

Applications for Employment may be obtained at: http://afcodistribution.com/job_openings.ydev

