



MILL WORKER

Spokane Valley, WA

AFCO Distribution, a local company based in Spokane, WA, serves businesses and the communities in Washington State, Idaho, Montana, Oregon, Nevada, Wyoming and Utah.

The company is seeking candidates for a Mill Worker at its feed mill in Spokane Valley, WA. Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Job responsibilities include (but are not limited to): participating in all aspects of manufacturing and inspecting feed-related products; assisting in the regular maintenance of a feed production plant; safely using hand tools, power tools, forklifts and delivery vehicles; accurately blending and labeling products in accordance with company standards and government regulated specifications; safely loading and unloading trucks in a timely manner; demonstrate knowledge pertaining to the characteristics of different types of animal feeds; and maintaining a safe clean working environment and equipment while adhering to OSHA, state and federal safety regulations.

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently.

J O B R E Q U I R E M E N T S

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to lift, carry, push and pull up to 80 pounds (occasionally 120 pounds with assistance) weight requirements and climb ladders elevated areas for the purpose of performing routine maintenance and housekeeping
- Professional appearance and demeanor
- Proven track record of being safe, dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possess a valid driver license with safe driving history
- Must pass pre-employment drug screen as a condition of employment
- Ability to follow directions verbally, written and on maps
- Must be at least 18 years of age or older to perform the functions of this position for compliance with state and federal rules

P R E F E R R E D Q U A L I F I C A T I O N S

- Demonstrate a willingness to work long hours and/or weekends
- Experience safely operating a forklift
- Strong organizational, multi-tasking, problem-solving and analytical skills
- Helpful and cheerful attitude important

HOURS / DAYS / SCHEDULE

This is a full time, 40+ hours per week position, typically Monday - Friday. Qualified applicants must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

Starting pay for this position is \$12.00/hr. The company offers medical, dental and life & long term disability benefits to full time employees. Employees may also participate in the company's 401(k) plan after meeting eligibility requirements

TO APPLY

Submit completed Applications for Employment to one of the following:

Mail: AFCO Distribution
Human Resources
11016 E Montgomery Dr. Ste. 101
Spokane Valley, WA 99206

Email: HR@afcodistribution.com (reference "Mill Worker" in subject field)

Fax: (509) 455-5635

Applications for Employment may be obtained at any AFCO Distribution location or at:
www.afcodistribution.com